American Federation of Musicians Television Commercial Announcements Agreement June 5, 2014 – June 4, 2017 Wage Summary- Rates

16 <u>Cartage:</u>

	Harp, keyboard, string bass, timpani, marimba, chimes and vibraphone Tuba, all drums, all amplifiers, baritone sax, bass sax, cello, accordion, cordovox and contra-bass clarinet	50.00 25.00
19	Base Scale: Session Fee: Leader, Contractor, Single Musician Side Musician	254.40 127.20
Note:	Doubling: 1: +30% Base Scale + Overtime Doubling: 2+ +15% Base Scale + Overtime	
New	 52 Week – All Media Use: Initial Use Cycle: 52 Week All Media Use Leader, Contractor, Single Musician, Single Sideline Musician Side Musician, Sideline Musician Orchestrator, Arranger Copyist 	2,490.00 1,245.00 2,490.00 1,245.00

New	 52 Week – All Media Use Re-Use Cycles: 52 Week All Media Use Leader, Contractor, Single Musician, Single Sideline Musician Side Musician, Sideline Musician Orchestrator, Arranger Copyist 	1,867.50 933.75 1,867.50 933.75
23	REGIONAL COMML ANNOUNCEMENTS-NAT'L ADV Session Fee + 1st Use Cycle: 8 Weeks or 13 Weeks Leader, Contractor, Single Musician Side Musician Orchestrator/Arranger/Copyist	508.80 254.40 200% of Actual Scale Paid
	Regional Comml Announcements - Natl Adv Subsequent 13-week Re-Use Leader, Contractor, Single Musician Side Musician Orchestrator, Arranger Copyist	254.40 127.20 254.40 127.20

	Regional Comml Announcements-Natl Adv Subsequent 8-week Re-Use	
	Leader, Contractor, Single Musician	127.20
	Side Musician	63.60
	Orchestrator, Arranger	127.20
	Copyist	63.60
	Regional Commercial Announcements - Natl Adv	
	Session Fee and First 52-Week Cycle:	
	Leader, Contractor, Single Musician	1,017.60
	Side Musician	508.80
	Orchestrator, Arranger, Copyist: 400% of Actual Scale	
	Subsequent 52-week Re-Use- Natl Adv	
24	Leader, Contractor, Single Musician	814.08
	Side Musician	407.04
	Orchestrator, Arranger	814.08
	Copyist	407.04
24	First Use in New Region-Natl Adv	
	8 Week or 13 Week cycle:	
	Leader, Contractor, Single Musician	508.80
	Side Musician	254.40
	Orchestrator/Arranger/Copyist	200% of
		Actual
		Scale
		Paid

<u>Regional Comml Announcements- Regional</u> Adv
Session Fee + 1st Use Cycle: 8 Weeks or 13 Weeks
<u>Base Scale Session Fee:</u> Leader, Contractor, Single Musician Side Musician
Subsequent Re-Use Fees: Subsequent 13 Week Re-Use: Leader, Contractor, Single Musician
Side Musician Orchestrator, Arranger Copyist
NOTE: 10% Discount will apply for 1 year Pre- Paid
<u>Subsequent 8 Week Re-Use:</u> Leader, Contractor, Single Musician Side Musician
Orchestrator, Arranger

AFM Television Commercial Announcements Agreement 2014 – 2017 Wage Summary-FINAL- 9-5-14

Copyist

254.40 127.20

254.40 127.20 254.40 127.20

127.20 63.60 127.20

63.60

RADIO 8 WEEK RATE-RADIO COMMLS ONLY:

80% OF THE APPLICABLE RATES ABOVE

28	Session Fee and First Year's Use:	254.40
	Leader, Contractor, Single Musician Side Musician	234.40 127.20
	(Orchestrator, Arranger, Copyist: Actual Session	127.20
	Paid – See Music Prep Article XV)	
29	Subsequent One Year Cycles:	
	Leader, Contractor, Single Musician	254.40
	Side Musician	127.20
	Orchestrator, Arranger	254.40
	Copyist	127.20
	Prepayment for 2 and 3 Year Cycles:	
	2 Years: 10% Discount Applies	
	Leader, Contractor, Single Musician	457.92
	Side Musician	228.96
	Orchestrator, Arranger	457.92
	Copyist	228.96
	<u>3 Years: 15% Discount Applies</u>	
	Leader, Contractor, Single Musician	648.72
	Side Musician	324.36
	Orchestrator, Arranger	648.72
	Copyist	324.36

30 LOCAL COMMERCIAL ANNOUNCEMENTS FOR LOCAL ADVERTISERS

<u>Local CommI Announcements-Local Adv</u> Not Less Than No More Than	58.30 127.20
INTERNET/NEW MEDIA COMMERCIAL ANNOUNCEMENTS	
<u>Made for Internet/Made for New Media</u> Session – Base Scale	
Leader, Contractor, Single Musician	254.40
Side Musician	127.20
NOTE: AS OF 2014 - 2017 CONTRACT: Re: Made For Internet/Made For New Media	
Use/Re-Use Cycles: Made Fors: Max # of Commercials Per Session and Initial Use Provision are deleted.	
All Use Cycles including first use cycle may be either 8 Week, 26 Week, or 52 Week and are a negotiated flat rate - cycles need not be consecutive	
8 week, 26 week, 52 week cycles may alternate	

33/34

<u>Made For Internet/Made For New Media :</u> <u>Use on Internet/New Media:</u>

8 Week Rate:

Leader, Contractor, Single Musician	200.00
Side Musician	100.00
Orchestrator, Arranger	200.00
Copyist	100.00

26 Week Rate:

Leader, Contractor, Single Musician	400.00
Side Musician	200.00
Orchestrator, Arranger	400.00
Copyist	200.00

52 Week Rate:

Leader, Contractor, Single Musician	600.00
Side Musician	300.00
Orchestrator, Arranger	600.00
Copyist	300.00

Internet / New Media Use of Commercial Made for Initial Use on Television or Radio i.e., <u>"Moved Over"</u>

NOTE: AS OF 2014 - 2017 CONTRACT: All Use Cycles: 8 Week, 26 Week, 52 Week are a negotiated flat rate - cycles need not be consecutive and may alternate

8 Week Rate:

Leader, Contractor, Single Musician Side Musician Orchestrator/Arranger Copyist	200.00 100.00 200.00 100.00
<u>26 Week Rate:</u> Leader, Contractor, Single Musician Side Musician Orchestrator/Arranger Copyist	400.00 200.00 400.00 200.00
<u>52 Week Rate:</u> Leader, Contractor, Single Musician Side Musician Orchestrator/Arranger Copyist	600.00 300.00 600.00 300.00

EDITING

37	Information and Promotional Changes Leader, Contractor, Single Musician Side Musician Orchestrator, Arranger Copyist	381.60 190.80 381.60 190.80
37	Mechanical Editing 1st Mechanical Edit: One Dub Fee (Dub Fee is 75% of Base Session) Leader, Contractor, Single Musician Side Musician Orchestrator, Arranger Copyist	190.80 95.40 190.80 95.40
	2nd Mechanical Edit: Two Dub Fees Leader, Contractor, Single Musician Side Musician Orchestrator, Arranger Copyist	381.60 190.80 381.60 190.80

42	INITIAL USE: 13 WEEK Leader, Contractor, Single Musician Side Musician Orchestrator, Arranger Copyist	72.08 36.04 72.08 36.04
NEW	 52 WEEK - ALL MEDIA - INITIAL USE CYCLE Leader, Contractor, Single Musician, Single Sideline Musician Side Musician, Sideline Musician Orchestrator, Arranger Copyist 13-Week Use/ Re-Use:	2,490.00 1,245.00 2,490.00 1,245.00
	Leader, Arranger, Orchestrator, Contractor Person who performs services both as Leader and Arranger, or Leader and Orchestrator	190.80 381.60
	Person who performs services both as Arranger and Orchestrator Orchestra Manager who performs services both as Orchestra Manager and Sideline Musician	190.80 190.80

Side Musician who has not doubled, Sic Musician who has not doubled, Orchest		
Manager, or Copyist		95.40
Side Musicians or Sideline Musician wh	o doubles	
one or more times	1st	124.02
	2nd	138.33
	3rd	152.64
	4th	166.95
Leader, Contractor, Side Musician or Si	deline	
Musician performing alone, who has do	ubled 1st	219.42
	2nd	233.73
	3rd	248.04
	4th	262.35
Contractor		190.80
Orchestra Manager		95.40
<u>52 WEEK - ALL MEDIA - RE-USE Cyc</u> Leader, Contractor, Single Musician, Si Sideline Musician		1,867.50
Side Musician, Sideline Musician		933.75
Orchestrator, Arranger		1,867.50
Copyist		933.75
Leader, Arranger, Orchestrator, Contrac	ctor	1,867.50
Person who performs services both as I	_eader and	
Arranger, or Leader and Orchestrator		3,735.00
Person who performs services both as A	Arranger	
and Orchestrator		1,867.50
Orchestra Manager who performs servio	ces both as	-
Orchestra Manager and Sideline Musici		1,867.50
-		

NEW

Musician who has not doubled, Orchestr	а	
Manager, or Copyist	4	933.
Side Musicians or Sideline Musician who	odoubles	
one or more times	1st	1,213.
	2nd	1,353.
	3rd	1,494.
	4th	1,634.
Leader, Contractor, Side Musician or Sid	leline	
Musician performing alone, who has dou	bled 1st	2,147.
	2nd	2,287.
	3rd	2,427.
	4th	2,567.
Contractor: 10+Side Musicians		
		1,867.
Orchestra Manager: 10+ Side Musicians		1,867. 933.
Orchestra Manager: 10+ Side Musicians <u>8-Week Use/ Re-Use: [Radio Only]</u> Leader, Arranger, Orchestrator, Contract	tor	933.
Orchestra Manager: 10+ Side Musicians 8-Week Use/ Re-Use: [Radio Only]	tor	933. 152.
Orchestra Manager: 10+ Side Musicians 8-Week Use/ Re-Use: [Radio Only] Leader, Arranger, Orchestrator, Contract Person who performs services both as L Arranger, or Leader and Orchestrator Person who performs services both as A	tor eader and	933. 152. 305.
Orchestra Manager: 10+ Side Musicians 8-Week Use/ Re-Use: [Radio Only] Leader, Arranger, Orchestrator, Contract Person who performs services both as L Arranger, or Leader and Orchestrator	tor eader and	933. 152. 305.
Orchestra Manager: 10+ Side Musicians 8-Week Use/ Re-Use: [Radio Only] Leader, Arranger, Orchestrator, Contract Person who performs services both as L Arranger, or Leader and Orchestrator Person who performs services both as A and Orchestrator Side Musician who has not doubled, Side Musician who has not doubled, or Copyis	tor eader and rranger eline t	933. 152.
Orchestra Manager: 10+ Side Musicians 8-Week Use/ Re-Use: [Radio Only] Leader, Arranger, Orchestrator, Contract Person who performs services both as L Arranger, or Leader and Orchestrator Person who performs services both as A and Orchestrator Side Musician who has not doubled, Side Musician who has not doubled, or Copyis Side Musicians or Sideline Musician who	tor eader and rranger eline t o doubles	933. 152. 305. 152. 76.
Orchestra Manager: 10+ Side Musicians 8-Week Use/ Re-Use: [Radio Only] Leader, Arranger, Orchestrator, Contract Person who performs services both as L Arranger, or Leader and Orchestrator Person who performs services both as A and Orchestrator Side Musician who has not doubled, Side Musician who has not doubled, or Copyis	tor eader and rranger eline t o doubles 1st	933. 152. 305. 152. 76. 99.
Orchestra Manager: 10+ Side Musicians 8-Week Use/ Re-Use: [Radio Only] Leader, Arranger, Orchestrator, Contract Person who performs services both as L Arranger, or Leader and Orchestrator Person who performs services both as A and Orchestrator Side Musician who has not doubled, Side Musician who has not doubled, or Copyis Side Musicians or Sideline Musician who	tor eader and rranger eline t o doubles	933. 152. 305. 152. 76.

	4th		133
Leader, Contractor, Side Musician or Sideline Musician performing alone, who has doubled	1st		175
Musicial performing alone, who has doubled	2nd	Double	186
	3rd	Double	198
	4th	Double	209
Contractor			152
<u>Non-Broadcast Use :</u>			
52 Week Rate:			
Leader, Contractor, Single Musician			190
Side Musician			95
Orchestrator, Arranger			190
Copyist			95
Two- 52 Week Upfront Rate:			
Leader, Contractor, Single Musician			286
Side Musician			143
Orchestrator, Arranger			286
Copyist			143
8 Week Rate:			
Leader, Contractor, Single Musician			72
Side Musician / Copyist			36
Orchestrator, Arranger			72

Foreign Use

46	<u>12 Months' Use:</u> Europe, Including UK	
	Leader Contractor, Arranger, Orchestrator Side Musician, Sideline Musician, Copyist	159.00 79.50
	<u>Outside Europe:</u> Leader Contractor, Arranger, Orchestrator Side Musician, Sideline Musician, Copyist	159.00 79.50
	<u>Worldwide:</u> Leader Contractor, Arranger, Orchestrator Side Musician, Sideline Musician, Copyist	254.40 127.20
	24 Months' Use: Europe, Including UK	
	Leader Contractor, Arranger, Orchestrator Side Musician, Sideline Musician, Copyist	238.50 119.25
	<u>Use Outside Europe</u> Leader Contractor, Arranger, Orchestrator Side Musician, Sideline Musician, Copyist	238.50 119.25

Foreign-24 Months	Use continued:

	<u>Worldwide:</u> Leader Contractor, Arranger, Orchestrator Side Musician, Sideline Musician, Copyist	381.60 190.80
MUSIC	PREPARATION	
51	Orchestrators: Per Score Page Additional Single Line Orchestrating Parts Scoring Piano Part Scoring Full Piano Part Scoring Page for Voices: With Come Sopras per page Each Additional voice per page Time Rates	22.04 1.21 22.04 41.01 9.77 0.92 33.41
1		

52 <u>Copyists</u>

52+ 53 Instrumental Parts:	<u>Original</u>	<u>Repro</u>
Single Stave - single notation	4.02	8.29
Single stave parts - chorded	6.92	13.86
Double Stave parts - chorded	6.92	17.01
Vocal cue	8.89	19.65

Rhythm Piano parts	5.30	13.77
Vocal cue	7.20	16.46
Piano-vocal	10.60	21.34
Lead Sheet		15.83

53	<u>Vocal Parts:</u> Single voice line + lyrics Foreign language lyrics Choir parts w/lyrics Foreign language lyrics	<u>Original</u> 5.94 1.62 17.81 2.58	<u>Repro</u> 13.78 3.30
	Conductor Parts: Conductor, Piano-conductor, production, control Constructing chorded piano- conductor part	22.81 30.67	
53	Adding Lyrics or Words Single stave parts Multiple stave parts Numbering bars Chord Symbols: Single stave parts Multiple stave parts	2.04 2.04 0.69 2.04 1.01	4.02 4.02 1.38 4.02 2.04
54	Adding Symbols or Devices: Single stave parts	2.10	

	Multiple stave parts Any part for solo performance Special routines Symphony rate Transposition Master copy for reproduction Time Work: Straight Time	1.23 (+50%) (+50%) (+33 1/3%) (+50%) Double Part Price 27.69	
55	Rules Applying to Page Rates: (viii) Proofreading		24.96 per hour
SI	DELINE MUSICIANS		
60	Sideline Musician Base Scale: Minimum pay for 8 hours Overtime after 8 hours per 15 minutes One person alone, minimum 8 hours One person alone, overtime after 8 hours, per 15 minutes Leader Orchestra Manager		215.00 10.00 250.00 12.00 430.00 430.00
	Sideline Musician Who Doubles at Session: Session 1st Double: +30% of Sideline Base Rate Session 2+ Doubles: +15% Sideline Base Rate each Sideline - 1st Double Sideline - 2nd Double Sideline - 3rd Double Sideline - 4th Double		279.50 311.75 344.00 376.25

AFM Television Commercial Announcements Agreement 2014 – 2017 Wage Summary-FINAL- 9-5-14

	One Person Alone - 1st Double One Person Alone - 2nd Double	325.00 362.50
	One Person Alone - 3rd Double	400.00
	One Person Alone - 4th Double	437.50
63	Interviews:	
	Sideline Musician	15.90
	Interview in dress clothes: payment in addition to interview allowance	5.30
65	Wardrobe:	
	Sideline Musician:	
	first change, per day	6.36
	two or more changes, per day	10.60
67	Makeup:	
	Sideline Musician, per day	10.60
	On Location:	
	Travel time Rate , per hour - Sideline	7.95
	Leader	15.90
68	Pension	16.5%
68	Health and Welfare	
	Original Session, per session	26.00
	All Wage Payments	6%