

BROADWAY THEATRE ORCHESTRA WAGE SCALE - Effective 3/2/15 - 3/6/16					
Weekly Wages					
(minimum amount for 8 performances or fewer)					
	Media Fee	Base Wage	Base+2% Media Fee	6.125% Vacation	Gross Wage
Base wage	\$ 34.52	\$ 1,725.75	\$ 1,760.27	\$ 107.82	\$ 1,868.08
Additional Wage	(% of Base)	(approx \$)	Base & add'l %	6.125% Vacation	Gross Wage
1 double or librarian	12.50%	\$ 215.72	\$ 1,975.98	\$ 121.03	\$ 2,097.01
Each additional double	6.25%	\$ 107.86			
2 Doubles	18.75%	\$ 323.58	\$ 2,083.84	\$ 127.64	\$ 2,211.48
3 Doubles or Synthesizer	25%	\$ 431.44	\$ 2,191.70	\$ 134.24	\$ 2,325.94
*Electronic Instruments	25%	\$ 431.44	\$ 2,191.70	\$ 134.24	\$ 2,325.94
Associate Conductor	30%	\$ 517.73	\$ 2,277.99	\$ 139.53	\$ 2,417.52
4 Doubles	31.25%	\$ 539.30	\$ 2,299.56	\$ 140.85	\$ 2,440.41
5 Doubles	37.50%	\$ 647.16	\$ 2,407.42	\$ 147.45	\$ 2,554.88
6 Doubles	43.75%	\$ 755.02	\$ 2,515.28	\$ 154.06	\$ 2,669.34
7 Doubles or Contractor	50%	\$ 862.88	\$ 2,623.14	\$ 160.67	\$ 2,783.81
Associate Conductor + Synth	55%	\$ 949.16	\$ 2,709.43	\$ 165.95	\$ 2,875.38
8 Doubles	56.25%	\$ 970.73	\$ 2,731.00	\$ 167.27	\$ 2,898.27
9 Doubles	62.50%	\$ 1,078.59	\$ 2,838.86	\$ 173.88	\$ 3,012.74
10 Doubles	68.75%	\$ 1,186.45	\$ 2,946.72	\$ 180.49	\$ 3,127.20
Conductor	75%	\$ 1,294.31	\$ 3,054.58	\$ 187.09	\$ 3,241.67
Conductor + Synth	100%	\$ 1,725.75	\$ 3,486.02	\$ 213.52	\$ 3,699.53
Additional Wage		(\$ amount)	Base & add'l \$	6.125% Vacation	Gross Wage
1st Trumpet	4.3459%	\$ 75.00	\$ 1,835.27	\$ 112.41	\$ 1,947.67
On Stage	4.8615%	\$ 83.90	\$ 1,844.16	\$ 112.95	\$ 1,957.12
In Costume	3.2420%	\$ 55.95	\$ 1,816.21	\$ 111.24	\$ 1,927.46
Choreography	3.2420%	\$ 55.95	\$ 1,816.21	\$ 111.24	\$ 1,927.46
Body Paint	4.6979%	\$ 81.07	\$ 1,841.34	\$ 112.78	\$ 1,954.12
*Any musician operating an electronic instrument(s) in musical shows shall receive a premium of twenty-five (25%) of the basic scale wage in addition thereto and shall be permitted to operate any number of electronic instruments and acoustic keyboard instruments (including modules or any other connecting devices). Other than the foregoing premium, there shall be no doubling premium paid regardless of the number of electronic instruments operated by said musician.					
Instrument Maintenance (fee payment)		\$50.00 per musician			
Harp Maintenance (fee payment)		\$50.00 per regular harpist			
To Local 802 Musicians Health Fund		\$222.00 per musician			
To Sick Pay Fund		1% of gross payroll			
To Pension Fund		Determined by Turkus Award, but not less than 5% of gross payroll			

BROADWAY THEATRE ORCHESTRA WAGE SCALE - Effective 3/2/15 - 3/6/16					
Single Performance Wages					
	Media Fee	Base Wage	Base+2% Media Fee	6.125% Vacation	Gross Wage
Base wage	\$ 4.31	\$ 215.72	\$ 220.03	\$ 13.48	\$ 233.51
Additional Wage	(% of Base)	(approx \$)	Base & add'l %	6.125% Vacation	Gross Wage
1 double or librarian	12.50%	\$ 26.96	\$ 247.00	\$ 15.13	\$ 262.13
Each additional double	6.25%	\$ 13.48			
2 Doubles	18.75%	\$ 40.45	\$ 260.48	\$ 15.95	\$ 276.43
3 Doubles or Synthesizer	25%	\$ 53.93	\$ 273.96	\$ 16.78	\$ 290.74
Associate Conductor	30%	\$ 64.72	\$ 284.75	\$ 17.44	\$ 302.19
4 Doubles	31.25%	\$ 67.41	\$ 287.45	\$ 17.61	\$ 305.05
5 Doubles	37.50%	\$ 80.89	\$ 300.93	\$ 18.43	\$ 319.36
6 Doubles	43.75%	\$ 94.38	\$ 314.41	\$ 19.26	\$ 333.67
7 Doubles or Contractor	50%	\$ 107.86	\$ 327.89	\$ 20.08	\$ 347.98
Associate Conductor + Synth	55%	\$ 118.65	\$ 338.68	\$ 20.74	\$ 359.42
8 Doubles	56.25%	\$ 121.34	\$ 341.37	\$ 20.91	\$ 362.28
9 Doubles	62.50%	\$ 134.82	\$ 354.86	\$ 21.74	\$ 376.59
10 Doubles	68.75%	\$ 148.31	\$ 368.34	\$ 22.56	\$ 390.90
Conductor	75%	\$ 161.79	\$ 381.82	\$ 23.39	\$ 405.21
Conductor + Synth	100%	\$ 215.72	\$ 435.75	\$ 26.69	\$ 462.44
Additional Wage		(\$ amount)	Base & add'l \$	6.125% Vacation	Gross Wage
1st Trumpet	4.3459%	\$ 9.38	\$ 229.41	\$ 14.05	\$ 243.46
On Stage	4.8615%	\$ 10.49	\$ 230.52	\$ 14.12	\$ 244.64
In Costume	3.2420%	\$ 6.99	\$ 227.03	\$ 13.91	\$ 240.93
Choreography	3.2420%	\$ 6.99	\$ 227.03	\$ 13.91	\$ 240.93
Body Paint	4.6979%	\$ 10.13	\$ 230.17	\$ 14.10	\$ 244.27
Instrument Maintenance (fee payment)		\$6.25 per musician			
Harp Maintenance (fee payment)		Not applicable to single performance			
To Local 802 Musicians Health Fund		\$27.75 per musician			
To Sick Pay Fund		1% of gross payroll			
To Pension Fund		Appropriate amount per performance (see "Weekly Wages")			

BROADWAY THEATRE ORCHESTRA WAGE SCALE - Effective 3/2/15 - 3/6/16					
Single Performance Wages (2nd Sunday Performances)					
	Media Fee	Base Wage	Base+2% Media Fee	6.125% Vacation	Gross Wage
Base wage	\$ 4.31	\$ 323.58	\$ 327.89	\$ 20.08	\$ 347.98
Additional Wage	(% of Base)	(approx \$)	Base & add'l %	6.125% Vacation	Gross Wage
1 double or librarian	12.50%	\$ 40.45	\$ 368.34	\$ 22.56	\$ 390.90
Each additional double	6.25%	\$ 20.22			
2 Doubles	18.75%	\$ 60.67	\$ 388.56	\$ 23.80	\$ 412.36
3 Doubles or Synthesizer	25%	\$ 80.89	\$ 408.79	\$ 25.04	\$ 433.83
Associate Conductor	30%	\$ 97.07	\$ 424.97	\$ 26.03	\$ 451.00
4 Doubles	31.25%	\$ 101.12	\$ 429.01	\$ 26.28	\$ 455.29
5 Doubles	37.50%	\$ 121.34	\$ 449.23	\$ 27.52	\$ 476.75
6 Doubles	43.75%	\$ 141.57	\$ 469.46	\$ 28.75	\$ 498.21
7 Doubles or Contractor	50%	\$ 161.79	\$ 489.68	\$ 29.99	\$ 519.67
Associate Conductor + Synth	55%	\$ 177.97	\$ 505.86	\$ 30.98	\$ 536.84
8 Doubles	56.25%	\$ 182.01	\$ 509.91	\$ 31.23	\$ 541.14
9 Doubles	62.50%	\$ 202.24	\$ 530.13	\$ 32.47	\$ 562.60
10 Doubles	68.75%	\$ 222.46	\$ 550.35	\$ 33.71	\$ 584.06
Conductor	75%	\$ 242.68	\$ 570.58	\$ 34.95	\$ 605.52
Conductor + Synth	100%	\$ 323.58	\$ 651.47	\$ 39.90	\$ 691.37
Additional Wage		(\$ amount)	Base & add'l \$	6.125% Vacation	Gross Wage
1st Trumpet	4.3459%	\$ 14.06	\$ 341.96	\$ 20.94	\$ 362.90
On Stage	4.8615%	\$ 15.73	\$ 343.62	\$ 21.05	\$ 364.67
In Costume	3.2420%	\$ 10.49	\$ 338.38	\$ 20.73	\$ 359.11
Choreography	3.2420%	\$ 10.49	\$ 338.38	\$ 20.73	\$ 359.11
Body Paint	4.6979%	\$ 15.20	\$ 343.09	\$ 21.01	\$ 364.11
Instrument Maintenance (fee payment)		\$6.25 per musician			
Harp Maintenance (fee payment)		Not applicable to single performance			
To Local 802 Musicians Health Fund		\$27.75 per musician			
To Sick Pay Fund		1% of gross payroll			
To Pension Fund		Appropriate amount per performance (see "Weekly Wages")			

BROADWAY THEATRE ORCHESTRA WAGE SCALE - Effective 3/2/15 - 3/6/16					
Rehearsal Before Opening: 2 1/2 hours					
(minimum call, ending by 6:30 p.m.)					
	Media Fee	Base Wage	Base+2% Media Fee	6.125% Vacation	Gross Wage
Base wage	\$ 1.96	\$ 97.80	\$ 99.76	\$ 6.11	\$ 105.87
Additional Wage	(% of Base)	(approx \$)	Base & add'l %	6.125% Vacation	Gross Wage
1 double or librarian	12.50%	\$ 12.23	\$ 111.98	\$ 6.86	\$ 118.84
Each additional double	6.25%	\$ 6.11			
2 Doubles	18.75%	\$ 18.34	\$ 118.09	\$ 7.23	\$ 125.33
3 Doubles or Synthesizer	25%	\$ 24.45	\$ 124.21	\$ 7.61	\$ 131.81
Associate Conductor	30%	\$ 29.34	\$ 129.10	\$ 7.91	\$ 137.00
4 Doubles	31.25%	\$ 30.56	\$ 130.32	\$ 7.98	\$ 138.30
5 Doubles	37.50%	\$ 36.68	\$ 136.43	\$ 8.36	\$ 144.79
6 Doubles	43.75%	\$ 42.79	\$ 142.54	\$ 8.73	\$ 151.27
7 Doubles or Contractor	50%	\$ 48.90	\$ 148.66	\$ 9.11	\$ 157.76
Associate Conductor + Synth	55%	\$ 53.79	\$ 153.55	\$ 9.40	\$ 162.95
8 Doubles	56.25%	\$ 55.01	\$ 154.77	\$ 9.48	\$ 164.25
9 Doubles	62.50%	\$ 61.13	\$ 160.88	\$ 9.85	\$ 170.74
10 Doubles	68.75%	\$ 67.24	\$ 166.99	\$ 10.23	\$ 177.22
Conductor	75%	\$ 73.35	\$ 173.11	\$ 10.60	\$ 183.71
Conductor + Synth	100%	\$ 97.80	\$ 197.56	\$ 12.10	\$ 209.66
Additional Wage		(\$ amount)	Base & add'l \$	6.125% Vacation	Gross Wage
1st Trumpet	4.3459%	\$ 4.25	\$ 104.01	\$ 6.37	\$ 110.38
On Stage	4.8615%	\$ 4.75	\$ 104.51	\$ 6.40	\$ 110.91
In Costume	3.2420%	\$ 3.17	\$ 102.93	\$ 6.30	\$ 109.23
Choreography	3.2420%	\$ 3.17	\$ 102.93	\$ 6.30	\$ 109.23
Body Paint	4.6979%	\$ 4.59	\$ 104.35	\$ 6.39	\$ 110.74
Cartage: Actual expense up to \$25.00 per round trip, for designated instruments					
Each additional 1/2 hour					
(ending by 6:30 p.m.)					
	Media Fee	Base Wage	Base+2% Media Fee	6.125% Vacation	Gross Wage
Base wage	\$ 0.39	\$ 19.56	\$ 19.95	\$ 1.22	\$ 21.17
Additional Wage	(% of Base)	(approx \$)	Base & add'l %	6.125% Vacation	Gross Wage
1 double or librarian	12.50%	\$ 2.45	\$ 22.40	\$ 1.37	\$ 23.77
Each additional double	6.25%	\$ 1.22			
2 Doubles	18.75%	\$ 3.67	\$ 23.62	\$ 1.45	\$ 25.07
3 Doubles or Synthesizer	25%	\$ 4.89	\$ 24.84	\$ 1.52	\$ 26.36
Associate Conductor	30%	\$ 5.87	\$ 25.82	\$ 1.58	\$ 27.40
4 Doubles	31.25%	\$ 6.11	\$ 26.06	\$ 1.60	\$ 27.66
5 Doubles	37.50%	\$ 7.34	\$ 27.29	\$ 1.67	\$ 28.96
6 Doubles	43.75%	\$ 8.56	\$ 28.51	\$ 1.75	\$ 30.25
7 Doubles or Contractor	50%	\$ 9.78	\$ 29.73	\$ 1.82	\$ 31.55
Associate Conductor + Synth	55%	\$ 10.76	\$ 30.71	\$ 1.88	\$ 32.59
8 Doubles	56.25%	\$ 11.00	\$ 30.95	\$ 1.90	\$ 32.85
9 Doubles	62.50%	\$ 12.23	\$ 32.18	\$ 1.97	\$ 34.15
10 Doubles	68.75%	\$ 13.45	\$ 33.40	\$ 2.05	\$ 35.44
Conductor	75%	\$ 14.67	\$ 34.62	\$ 2.12	\$ 36.74
Conductor + Synth	100%	\$ 19.56	\$ 39.51	\$ 2.42	\$ 41.93
Additional Wage		(\$ amount)	Base & add'l \$	6.125% Vacation	Gross Wage
1st Trumpet	4.3459%	\$ 0.85	\$ 20.80	\$ 1.27	\$ 22.08
On Stage	4.8615%	\$ 0.95	\$ 20.90	\$ 1.28	\$ 22.18
In Costume	3.2420%	\$ 0.63	\$ 20.59	\$ 1.26	\$ 21.85
Choreography	3.2420%	\$ 0.63	\$ 20.59	\$ 1.26	\$ 21.85
Body Paint	4.6979%	\$ 0.92	\$ 20.87	\$ 1.28	\$ 22.15

BROADWAY THEATRE ORCHESTRA WAGE SCALE - Effective 3/2/15 - 3/6/16					
Rehearsal Before Opening: One hour before an evening performance					
	Media Fee	Base Wage	Base+2% Media Fee	6.125% Vacation	Gross Wage
Base wage	\$ 1.17	\$ 58.68	\$ 59.85	\$ 3.67	\$ 63.52
Additional Wage	(% of Base)	(approx \$)	Base & add'l %	6.125% Vacation	Gross Wage
1 double or librarian	12.50%	\$ 7.34	\$ 67.19	\$ 4.12	\$ 71.30
Each additional double	6.25%	\$ 3.67			
2 Doubles	18.75%	\$ 11.00	\$ 70.86	\$ 4.34	\$ 75.20
3 Doubles or Synthesizer	25%	\$ 14.67	\$ 74.52	\$ 4.56	\$ 79.09
Associate Conductor	30%	\$ 17.60	\$ 77.46	\$ 4.74	\$ 82.20
4 Doubles	31.25%	\$ 18.34	\$ 78.19	\$ 4.79	\$ 82.98
5 Doubles	37.50%	\$ 22.01	\$ 81.86	\$ 5.01	\$ 86.87
6 Doubles	43.75%	\$ 25.67	\$ 85.53	\$ 5.24	\$ 90.76
7 Doubles or Contractor	50%	\$ 29.34	\$ 89.19	\$ 5.46	\$ 94.66
Associate Conductor + Synth	55%	\$ 32.27	\$ 92.13	\$ 5.64	\$ 97.77
8 Doubles	56.25%	\$ 33.01	\$ 92.86	\$ 5.69	\$ 98.55
9 Doubles	62.50%	\$ 36.68	\$ 96.53	\$ 5.91	\$ 102.44
10 Doubles	68.75%	\$ 40.34	\$ 100.20	\$ 6.14	\$ 106.33
Conductor	75%	\$ 44.01	\$ 103.86	\$ 6.36	\$ 110.23
Conductor + Synth	100%	\$ 58.68	\$ 118.53	\$ 7.26	\$ 125.79
Additional Wage		(\$ amount)	Base & add'l \$	6.125% Vacation	Gross Wage
1st Trumpet	4.3459%	\$ 2.55	\$ 62.40	\$ 3.82	\$ 66.23
On Stage	4.8615%	\$ 2.85	\$ 62.71	\$ 3.84	\$ 66.55
In Costume	3.2420%	\$ 1.90	\$ 61.76	\$ 3.78	\$ 65.54
Choreography	3.2420%	\$ 1.90	\$ 61.76	\$ 3.78	\$ 65.54
Body Paint	4.6979%	\$ 2.76	\$ 62.61	\$ 3.83	\$ 66.45
Rehearsal Before Opening: One hour on a two-performance day					
	Media Fee	Base Wage	Base+2% Media Fee	6.125% Vacation	Gross Wage
Base wage	\$ 1.42	\$ 70.77	\$ 72.18	\$ 4.42	\$ 76.60
Additional Wage	(% of Base)	(approx \$)	Base & add'l %	6.125% Vacation	Gross Wage
1 double or librarian	12.50%	\$ 8.85	\$ 81.03	\$ 4.96	\$ 85.99
Each additional double	6.25%	\$ 4.42			
2 Doubles	18.75%	\$ 13.27	\$ 85.45	\$ 5.23	\$ 90.68
3 Doubles or Synthesizer	25%	\$ 17.69	\$ 89.87	\$ 5.50	\$ 95.38
Associate Conductor	30%	\$ 21.23	\$ 93.41	\$ 5.72	\$ 99.13
4 Doubles	31.25%	\$ 22.11	\$ 94.29	\$ 5.78	\$ 100.07
5 Doubles	37.50%	\$ 26.54	\$ 98.72	\$ 6.05	\$ 104.76
6 Doubles	43.75%	\$ 30.96	\$ 103.14	\$ 6.32	\$ 109.46
7 Doubles or Contractor	50%	\$ 35.38	\$ 107.56	\$ 6.59	\$ 114.15
Associate Conductor + Synth	55%	\$ 38.92	\$ 111.10	\$ 6.80	\$ 117.91
8 Doubles	56.25%	\$ 39.81	\$ 111.99	\$ 6.86	\$ 118.85
9 Doubles	62.50%	\$ 44.23	\$ 116.41	\$ 7.13	\$ 123.54
10 Doubles	68.75%	\$ 48.65	\$ 120.83	\$ 7.40	\$ 128.23
Conductor	75%	\$ 53.07	\$ 125.25	\$ 7.67	\$ 132.93
Conductor + Synth	100%	\$ 70.77	\$ 142.95	\$ 8.76	\$ 151.70
Additional Wage		(\$ amount)	Base & add'l \$	6.125% Vacation	Gross Wage
1st Trumpet	4.3459%	\$ 3.08	\$ 75.26	\$ 4.61	\$ 79.87
On Stage	4.8615%	\$ 3.44	\$ 75.62	\$ 4.63	\$ 80.25
In Costume	3.2420%	\$ 2.29	\$ 74.47	\$ 4.56	\$ 79.04
Choreography	3.2420%	\$ 2.29	\$ 74.47	\$ 4.56	\$ 79.04

BROADWAY THEATRE ORCHESTRA WAGE SCALE - Effective 3/2/15 - 3/6/16					
Rehearsal Before Opening: One hour after an evening performance					
(following 10 minute break)					
	Media Fee	Base Wage	Base+2% Media Fee	6.125% Vacation	Gross Wage
Base wage	\$ 1.37	\$ 68.46	\$ 69.82	\$ 4.28	\$ 74.10
Additional Wage	(% of Base)	(approx \$)	Base & add'l %	6.125% Vacation	Gross Wage
1 double or librarian	12.50%	\$ 8.56	\$ 78.38	\$ 4.80	\$ 83.18
Each additional double	6.25%	\$ 4.28			
2 Doubles	18.75%	\$ 12.84	\$ 82.66	\$ 5.06	\$ 87.72
3 Doubles or Synthesizer	25%	\$ 17.11	\$ 86.94	\$ 5.32	\$ 92.26
Associate Conductor	30%	\$ 20.54	\$ 90.36	\$ 5.53	\$ 95.90
4 Doubles	31.25%	\$ 21.39	\$ 91.22	\$ 5.59	\$ 96.80
5 Doubles	37.50%	\$ 25.67	\$ 95.49	\$ 5.85	\$ 101.34
6 Doubles	43.75%	\$ 29.95	\$ 99.77	\$ 6.11	\$ 105.88
7 Doubles or Contractor	50%	\$ 34.23	\$ 104.05	\$ 6.37	\$ 110.42
Associate Conductor + Synth	55%	\$ 37.65	\$ 107.47	\$ 6.58	\$ 114.06
8 Doubles	56.25%	\$ 38.51	\$ 108.33	\$ 6.64	\$ 114.97
9 Doubles	62.50%	\$ 42.78	\$ 112.61	\$ 6.90	\$ 119.51
10 Doubles	68.75%	\$ 47.06	\$ 116.89	\$ 7.16	\$ 124.05
Conductor	75%	\$ 51.34	\$ 121.17	\$ 7.42	\$ 128.59
Conductor + Synth	100%	\$ 68.46	\$ 138.28	\$ 8.47	\$ 146.75
Additional Wage		(\$ amount)	Base & add'l \$	6.125% Vacation	Gross Wage
1st Trumpet	4.3459%	\$ 2.98	\$ 72.80	\$ 4.46	\$ 77.26
On Stage	4.8615%	\$ 3.33	\$ 73.15	\$ 4.48	\$ 77.63
In Costume	3.2420%	\$ 2.22	\$ 72.04	\$ 4.41	\$ 76.46
Choreography	3.2420%	\$ 2.22	\$ 72.04	\$ 4.41	\$ 76.46
Body Paint	4.6979%	\$ 3.22	\$ 73.04	\$ 4.47	\$ 77.51

BROADWAY THEATRE ORCHESTRA WAGE SCALE - Effective 3/2/15 - 3/6/16					
Rehearsal After Opening: 2 1/2 hours					
(minimum call, ending by 6:30 p.m.)					
	Media Fee	Base Wage	Base+2% Media Fee	6.125% Vacation	Gross Wage
Base wage	\$ 3.25	\$ 162.52	\$ 165.77	\$ 10.15	\$ 175.92
Additional Wage	(% of Base)	(approx \$)	Base & add'l %	6.125% Vacation	Gross Wage
1 double or librarian	12.50%	\$ 20.31	\$ 186.08	\$ 11.40	\$ 197.48
Each additional double	6.25%	\$ 10.16			
2 Doubles	18.75%	\$ 30.47	\$ 196.24	\$ 12.02	\$ 208.26
3 Doubles or Synthesizer	25%	\$ 40.63	\$ 206.40	\$ 12.64	\$ 219.04
Associate Conductor	30%	\$ 48.76	\$ 214.52	\$ 13.14	\$ 227.66
4 Doubles	31.25%	\$ 50.79	\$ 216.55	\$ 13.26	\$ 229.82
5 Doubles	37.50%	\$ 60.94	\$ 226.71	\$ 13.89	\$ 240.60
6 Doubles	43.75%	\$ 71.10	\$ 236.87	\$ 14.51	\$ 251.38
7 Doubles or Contractor	50%	\$ 81.26	\$ 247.03	\$ 15.13	\$ 262.16
Associate Conductor + Synth	55%	\$ 89.38	\$ 255.15	\$ 15.63	\$ 270.78
8 Doubles	56.25%	\$ 91.42	\$ 257.18	\$ 15.75	\$ 272.94
9 Doubles	62.50%	\$ 101.57	\$ 267.34	\$ 16.37	\$ 283.72
10 Doubles	68.75%	\$ 111.73	\$ 277.50	\$ 17.00	\$ 294.50
Conductor	75%	\$ 121.89	\$ 287.66	\$ 17.62	\$ 305.28
Conductor + Synth	100%	\$ 162.52	\$ 328.29	\$ 20.11	\$ 348.39
Additional Wage		(\$ amount)	Base & add'l \$	6.125% Vacation	Gross Wage
1st Trumpet	4.3459%	\$ 7.06	\$ 172.83	\$ 10.59	\$ 183.42
On Stage	4.8615%	\$ 7.90	\$ 173.67	\$ 10.64	\$ 184.31
In Costume	3.2420%	\$ 5.27	\$ 171.04	\$ 10.48	\$ 181.51
Choreography	3.2420%	\$ 5.27	\$ 171.04	\$ 10.48	\$ 181.51
Body Paint	4.6979%	\$ 7.63	\$ 173.40	\$ 10.62	\$ 184.02
Each additional 1/2 hour					
(ending by 6:30 p.m.)					
	Media Fee	Base Wage	Base+2% Media Fee	6.125% Vacation	Gross Wage
Base wage	\$ 0.65	\$ 32.51	\$ 33.16	\$ 2.03	\$ 35.19
Additional Wage	(% of Base)	(approx \$)	Base & add'l %	6.125% Vacation	Gross Wage
1 double or librarian	12.50%	\$ 4.06	\$ 37.22	\$ 2.28	\$ 39.50
Each additional double	6.25%	\$ 2.03			
2 Doubles	18.75%	\$ 6.10	\$ 39.25	\$ 2.40	\$ 41.66
3 Doubles or Synthesizer	25%	\$ 8.13	\$ 41.28	\$ 2.53	\$ 43.81
Associate Conductor	30%	\$ 9.75	\$ 42.91	\$ 2.63	\$ 45.54
4 Doubles	31.25%	\$ 10.16	\$ 43.32	\$ 2.65	\$ 45.97
5 Doubles	37.50%	\$ 12.19	\$ 45.35	\$ 2.78	\$ 48.13
6 Doubles	43.75%	\$ 14.22	\$ 47.38	\$ 2.90	\$ 50.28
7 Doubles or Contractor	50%	\$ 16.25	\$ 49.41	\$ 3.03	\$ 52.44
Associate Conductor + Synth	55%	\$ 17.88	\$ 51.04	\$ 3.13	\$ 54.16
8 Doubles	56.25%	\$ 18.29	\$ 51.44	\$ 3.15	\$ 54.59
9 Doubles	62.50%	\$ 20.32	\$ 53.48	\$ 3.28	\$ 56.75
10 Doubles	68.75%	\$ 22.35	\$ 55.51	\$ 3.40	\$ 58.91
Conductor	75%	\$ 24.38	\$ 57.54	\$ 3.52	\$ 61.06
Conductor + Synth	100%	\$ 32.51	\$ 65.67	\$ 4.02	\$ 69.69
Additional Wage		(\$ amount)	Base & add'l \$	6.125% Vacation	Gross Wage
1st Trumpet	4.3459%	\$ 1.41	\$ 34.57	\$ 2.12	\$ 36.69
On Stage	4.8615%	\$ 1.58	\$ 34.74	\$ 2.13	\$ 36.87
In Costume	3.2420%	\$ 1.05	\$ 34.21	\$ 2.10	\$ 36.31
Choreography	3.2420%	\$ 1.05	\$ 34.21	\$ 2.10	\$ 36.31
Body Paint	4.6979%	\$ 1.53	\$ 34.03	\$ 2.08	\$ 36.12

BROADWAY THEATRE ORCHESTRA WAGE SCALE - Effective 3/2/15 - 3/6/16					
Rehearsal After Opening: One hour before an evening performance					
	Media Fee	Base Wage	Base+2% Media Fee	6.125% Vacation	Gross Wage
Base wage	\$ 1.47	\$ 73.37	\$ 74.84	\$ 4.58	\$ 79.42
Additional Wage	(% of Base)	(approx \$)	Base & add'l %	6.125% Vacation	Gross Wage
1 double or librarian	12.50%	\$ 9.17	\$ 84.01	\$ 5.15	\$ 89.16
Each additional double	6.25%	\$ 4.59			
2 Doubles	18.75%	\$ 13.76	\$ 88.60	\$ 5.43	\$ 94.02
3 Doubles or Synthesizer	25%	\$ 18.34	\$ 93.18	\$ 5.71	\$ 98.89
Associate Conductor	30%	\$ 22.01	\$ 96.85	\$ 5.93	\$ 102.78
4 Doubles	31.25%	\$ 22.93	\$ 97.77	\$ 5.99	\$ 103.76
5 Doubles	37.50%	\$ 27.51	\$ 102.36	\$ 6.27	\$ 108.62
6 Doubles	43.75%	\$ 32.10	\$ 106.94	\$ 6.55	\$ 113.49
7 Doubles or Contractor	50%	\$ 36.69	\$ 111.53	\$ 6.83	\$ 118.36
Associate Conductor + Synth	55%	\$ 40.36	\$ 115.20	\$ 7.06	\$ 122.25
8 Doubles	56.25%	\$ 41.27	\$ 116.11	\$ 7.11	\$ 123.23
9 Doubles	62.50%	\$ 45.86	\$ 120.70	\$ 7.39	\$ 128.09
10 Doubles	68.75%	\$ 50.44	\$ 125.28	\$ 7.67	\$ 132.96
Conductor	75%	\$ 55.03	\$ 129.87	\$ 7.95	\$ 137.83
Conductor + Synth	100%	\$ 73.37	\$ 148.21	\$ 9.08	\$ 157.29
Additional Wage		(\$ amount)	Base & add'l \$	6.125% Vacation	Gross Wage
1st Trumpet	4.3459%	\$ 3.19	\$ 78.03	\$ 4.78	\$ 82.81
On Stage	4.8615%	\$ 3.57	\$ 78.41	\$ 4.80	\$ 83.21
In Costume	3.2420%	\$ 2.38	\$ 77.22	\$ 4.73	\$ 81.95
Choreography	3.2420%	\$ 2.38	\$ 77.22	\$ 4.73	\$ 81.95
Body Paint	4.6979%	\$ 3.45	\$ 78.29	\$ 4.80	\$ 83.08
Rehearsal After Opening: One hour on a two-performance day					
	Media Fee	Base Wage	Base+2% Media Fee	6.125% Vacation	Gross Wage
Base Wage	\$ 1.77	\$ 88.42	\$ 90.18	\$ 5.52	\$ 95.71
Additional Wage	(% of Base)	(approx \$)	Base & add'l %	6.125% Vacation	Gross Wage
1 double or librarian	12.50%	\$ 11.05	\$ 101.24	\$ 6.20	\$ 107.44
Each additional double	6.25%	\$ 5.53			
2 Doubles	18.75%	\$ 16.58	\$ 106.76	\$ 6.54	\$ 113.30
3 Doubles or Synthesizer	25%	\$ 22.10	\$ 112.29	\$ 6.88	\$ 119.17
Associate Conductor	30%	\$ 26.52	\$ 116.71	\$ 7.15	\$ 123.86
4 Doubles	31.25%	\$ 27.63	\$ 117.81	\$ 7.22	\$ 125.03
5 Doubles	37.50%	\$ 33.16	\$ 123.34	\$ 7.55	\$ 130.89
6 Doubles	43.75%	\$ 38.68	\$ 128.87	\$ 7.89	\$ 136.76
7 Doubles or Contractor	50%	\$ 44.21	\$ 134.39	\$ 8.23	\$ 142.62
Associate Conductor + Synth	55%	\$ 48.63	\$ 138.81	\$ 8.50	\$ 147.31
8 Doubles	56.25%	\$ 49.73	\$ 139.92	\$ 8.57	\$ 148.49
9 Doubles	62.50%	\$ 55.26	\$ 145.44	\$ 8.91	\$ 154.35
10 Doubles	68.75%	\$ 60.79	\$ 150.97	\$ 9.25	\$ 160.22
Conductor	75%	\$ 66.31	\$ 156.50	\$ 9.59	\$ 166.08
Conductor + Synth	100%	\$ 88.42	\$ 178.60	\$ 10.94	\$ 189.54
Additional Wage		(\$ amount)	Base & add'l \$	6.125% Vacation	Gross Wage
1st Trumpet	4.3459%	\$ 3.84	\$ 94.03	\$ 5.76	\$ 99.79
On Stage	4.8615%	\$ 4.30	\$ 94.48	\$ 5.79	\$ 100.27
In Costume	3.2420%	\$ 2.87	\$ 93.05	\$ 5.70	\$ 98.75
Choreography	3.2420%	\$ 2.87	\$ 93.05	\$ 5.70	\$ 98.75
Body Paint	4.6979%	\$ 4.15	\$ 94.34	\$ 5.78	\$ 100.12

BROADWAY THEATRE ORCHESTRA WAGE SCALE - Effective 3/2/15 - 3/6/16					
Rehearsal After Opening: One hour starting at or after midnight					
(Overtime in 15 minute segments)					
	Media Fee	Base Wage	Base+2% Media Fee	6.125% Vacation	Gross Wage
Base Wage	\$ 1.37	\$ 68.46	\$ 69.82	\$ 4.28	\$ 74.10
Additional Wage	(% of Base)	(approx \$)	Base & add'l %	6.125% Vacation	Gross Wage
1 double or librarian	12.50%	\$ 8.56	\$ 78.38	\$ 4.80	\$ 83.18
Each additional double	6.25%	\$ 4.28			
2 Doubles	18.75%	\$ 12.84	\$ 82.66	\$ 5.06	\$ 87.72
3 Doubles or Synthesizer	25%	\$ 17.11	\$ 86.94	\$ 5.32	\$ 92.26
Associate Conductor	30%	\$ 20.54	\$ 90.36	\$ 5.53	\$ 95.90
4 Doubles	31.25%	\$ 21.39	\$ 91.22	\$ 5.59	\$ 96.80
5 Doubles	37.50%	\$ 25.67	\$ 95.49	\$ 5.85	\$ 101.34
6 Doubles	43.75%	\$ 29.95	\$ 99.77	\$ 6.11	\$ 105.88
7 Doubles or Contractor	50%	\$ 34.23	\$ 104.05	\$ 6.37	\$ 110.42
Associate Conductor + Synth	55%	\$ 37.65	\$ 107.47	\$ 6.58	\$ 114.06
8 Doubles	56.25%	\$ 38.51	\$ 108.33	\$ 6.64	\$ 114.97
9 Doubles	62.50%	\$ 42.78	\$ 112.61	\$ 6.90	\$ 119.51
10 Doubles	68.75%	\$ 47.06	\$ 116.89	\$ 7.16	\$ 124.05
Conductor	75%	\$ 51.34	\$ 121.17	\$ 7.42	\$ 128.59
Conductor + Synth	100%	\$ 68.46	\$ 138.28	\$ 8.47	\$ 146.75
Additional Wage		(\$ amount)	Base & add'l \$	6.125% Vacation	Gross Wage
1st Trumpet	4.3459%	\$ 2.98	\$ 72.80	\$ 4.46	\$ 77.26
On Stage	4.8615%	\$ 3.33	\$ 73.15	\$ 4.48	\$ 77.63
In Costume	3.2420%	\$ 2.22	\$ 72.04	\$ 4.41	\$ 76.46
Choreography	3.2420%	\$ 2.22	\$ 72.04	\$ 4.41	\$ 76.46
Body Paint	4.6979%	\$ 3.22	\$ 73.04	\$ 4.47	\$ 77.51

BROADWAY THEATRE ORCHESTRA WAGE SCALE - Effective 3/2/15 - 3/6/16						
Performance Overtime: Before midnight						
(1/2 hour segments starting 3 hours after scheduled start of performance, without a break, at time-and-a-half pro rata performance rate.)						
				Base Wage	6.125% Vacation	Gross Wage
Base Wage				\$ 53.93	\$ 3.30	\$ 57.23
Additional Wage	(% of Base)	(approx \$)		Base & add'l %	6.125% Vacation	Gross Wage
1 double or librarian	12.50%	\$ 6.74	\$	60.67	\$ 3.72	\$ 64.39
Each additional double	6.25%	\$ 3.37				
2 Doubles	18.75%	\$ 10.11	\$	64.04	\$ 3.92	\$ 67.96
3 Doubles or Synthesizer	25%	\$ 13.48	\$	67.41	\$ 4.13	\$ 71.54
Associate Conductor	30%	\$ 16.18	\$	70.11	\$ 4.29	\$ 74.40
4 Doubles	31.25%	\$ 16.85	\$	70.78	\$ 4.34	\$ 75.12
5 Doubles	37.50%	\$ 20.22	\$	74.15	\$ 4.54	\$ 78.70
6 Doubles	43.75%	\$ 23.59	\$	77.52	\$ 4.75	\$ 82.27
7 Doubles or Contractor	50%	\$ 26.96	\$	80.89	\$ 4.95	\$ 85.85
Associate Conductor + Synth	55%	\$ 29.66	\$	83.59	\$ 5.12	\$ 88.71
8 Doubles	56.25%	\$ 30.34	\$	84.27	\$ 5.16	\$ 89.43
9 Doubles	62.50%	\$ 33.71	\$	87.64	\$ 5.37	\$ 93.00
10 Doubles	68.75%	\$ 37.08	\$	91.01	\$ 5.57	\$ 96.58
Conductor	75%	\$ 40.45	\$	94.38	\$ 5.78	\$ 100.16
Conductor + Synth	100%	\$ 53.93	\$	107.86	\$ 6.61	\$ 114.47
Additional Wage		(\$ amount)		Base & add'l \$	6.125% Vacation	Gross Wage
1st Trumpet	4.3459%	\$ 2.34	\$	56.27	\$ 3.45	\$ 59.72
On Stage	4.8615%	\$ 2.62	\$	56.55	\$ 3.46	\$ 60.02
In Costume	3.2420%	\$ 1.75	\$	55.68	\$ 3.41	\$ 59.09
Choreography	3.2420%	\$ 1.75	\$	55.68	\$ 3.41	\$ 59.09
Body Paint	4.6979%	\$ 2.53	\$	56.46	\$ 3.46	\$ 59.92
Performance Overtime: After midnight						
(15 minute segments at time-and-a-half pro rata performance rate)						
				Base Wage	6.125% Vacation	Gross Wage
Base Wage				\$ 26.96	\$ 1.65	\$ 28.62
Additional Wage	(% of Base)	(approx \$)		Base & add'l %	6.125% Vacation	Gross Wage
1 double or librarian	12.50%	\$ 3.37	\$	30.34	\$ 1.86	\$ 32.19
Each additional double	6.25%	\$ 1.69				
2 Doubles	18.75%	\$ 5.06	\$	32.02	\$ 1.96	\$ 33.98
3 Doubles or Synthesizer	25%	\$ 6.74	\$	33.71	\$ 2.06	\$ 35.77
Associate Conductor	30%	\$ 8.09	\$	35.05	\$ 2.15	\$ 37.20
4 Doubles	31.25%	\$ 8.43	\$	35.39	\$ 2.17	\$ 37.56
5 Doubles	37.50%	\$ 10.11	\$	37.08	\$ 2.27	\$ 39.35
6 Doubles	43.75%	\$ 11.80	\$	38.76	\$ 2.37	\$ 41.14
7 Doubles or Contractor	50%	\$ 13.48	\$	40.45	\$ 2.48	\$ 42.92
Associate Conductor + Synth	55%	\$ 14.83	\$	41.80	\$ 2.56	\$ 44.36
8 Doubles	56.25%	\$ 15.17	\$	42.13	\$ 2.58	\$ 44.71
9 Doubles	62.50%	\$ 16.85	\$	43.82	\$ 2.68	\$ 46.50
10 Doubles	68.75%	\$ 18.54	\$	45.50	\$ 2.79	\$ 48.29
Conductor	75%	\$ 20.22	\$	47.19	\$ 2.89	\$ 50.08
Conductor + Synth	100%	\$ 26.96	\$	53.93	\$ 3.30	\$ 57.23
Additional Wage		(\$ amount)		Base & add'l \$	6.125% Vacation	Gross Wage
1st Trumpet	4.3459%	\$ 1.17	\$	28.14	\$ 1.72	\$ 29.86
On Stage	4.8615%	\$ 1.31	\$	28.28	\$ 1.73	\$ 30.01
In Costume	3.2420%	\$ 0.87	\$	27.84	\$ 1.71	\$ 29.54
Choreography	3.2420%	\$ 0.87	\$	27.84	\$ 1.71	\$ 29.54
Body Paint	4.6979%	\$ 1.27	\$	28.23	\$ 1.73	\$ 29.96

BROADWAY THEATRE ORCHESTRA WAGE SCALE - Effective 3/2/15 - 3/6/16					
Picture Call (2 hours or less)					
	Media Fee	Base Wage	Base+2% Media Fee	6.125% Vacation	Gross Wage
Base Wage	\$ 3.70	\$ 184.84	\$ 188.54	\$ 11.55	\$ 200.08
Additional Wage	(% of Base)	(approx \$)	Base & add'l %	6.125% Vacation	Gross Wage
1 double or librarian	12.50%	\$ 23.10	\$ 211.64	\$ 12.96	\$ 224.60
Each additional double	6.25%	\$ 11.55			
2 Doubles	18.75%	\$ 34.66	\$ 223.19	\$ 13.67	\$ 236.86
3 Doubles or Synthesizer	25%	\$ 46.21	\$ 234.75	\$ 14.38	\$ 249.12
Associate Conductor	30%	\$ 55.45	\$ 243.99	\$ 14.94	\$ 258.93
4 Doubles	31.25%	\$ 57.76	\$ 246.30	\$ 15.09	\$ 261.38
5 Doubles	37.50%	\$ 69.31	\$ 257.85	\$ 15.79	\$ 273.64
6 Doubles	43.75%	\$ 80.87	\$ 269.40	\$ 16.50	\$ 285.91
7 Doubles or Contractor	50%	\$ 92.42	\$ 280.96	\$ 17.21	\$ 298.17
Associate Conductor + Synth	55%	\$ 101.66	\$ 290.20	\$ 17.77	\$ 307.97
8 Doubles	56.25%	\$ 103.97	\$ 292.51	\$ 17.92	\$ 310.43
9 Doubles	62.50%	\$ 115.52	\$ 304.06	\$ 18.62	\$ 322.69
10 Doubles	68.75%	\$ 127.08	\$ 315.61	\$ 19.33	\$ 334.95
Conductor	75%	\$ 138.63	\$ 327.17	\$ 20.04	\$ 347.21
Conductor + Synth	100%	\$ 184.84	\$ 373.38	\$ 22.87	\$ 396.25
Additional Wage		(\$ amount)	Base & add'l \$	6.125% Vacation	Gross Wage
1st Trumpet	4.3459%	\$ 8.03	\$ 196.57	\$ 12.04	\$ 208.61
On Stage	4.8615%	\$ 8.99	\$ 197.52	\$ 12.10	\$ 209.62
In Costume	3.2420%	\$ 5.99	\$ 194.53	\$ 11.91	\$ 206.44
Choreography	3.2420%	\$ 5.99	\$ 194.53	\$ 11.91	\$ 206.44
Body Paint	4.6979%	\$ 8.68	\$ 197.22	\$ 12.08	\$ 209.30
Overtime for Picture Call (15 minute segments)					
	Media Fee	Base Wage	Base+2% Media Fee	6.125% Vacation	Gross Wage
Base Wage	\$ 0.46	\$ 34.66	\$ 35.12	\$ 2.15	\$ 37.27
Additional Wage	(% of Base)	(approx \$)	Base & add'l %	6.125% Vacation	Gross Wage
1 double or librarian	12.50%	\$ 4.33	\$ 39.45	\$ 2.42	\$ 41.87
Each additional double	6.25%	\$ 2.17			
2 Doubles	18.75%	\$ 6.50	\$ 41.62	\$ 2.55	\$ 44.17
3 Doubles or Synthesizer	25%	\$ 8.66	\$ 43.78	\$ 2.68	\$ 46.47
Associate Conductor	30%	\$ 10.40	\$ 45.52	\$ 2.79	\$ 48.30
4 Doubles	31.25%	\$ 10.83	\$ 45.95	\$ 2.81	\$ 48.76
5 Doubles	37.50%	\$ 13.00	\$ 48.12	\$ 2.95	\$ 51.06
6 Doubles	43.75%	\$ 15.16	\$ 50.28	\$ 3.08	\$ 53.36
7 Doubles or Contractor	50%	\$ 17.33	\$ 52.45	\$ 3.21	\$ 55.66
Associate Conductor + Synth	55%	\$ 19.06	\$ 54.18	\$ 3.32	\$ 57.50
8 Doubles	56.25%	\$ 19.49	\$ 54.61	\$ 3.35	\$ 57.96
9 Doubles	62.50%	\$ 21.66	\$ 56.78	\$ 3.48	\$ 60.26
10 Doubles	68.75%	\$ 23.83	\$ 58.95	\$ 3.61	\$ 62.56
Conductor	75%	\$ 25.99	\$ 61.11	\$ 3.74	\$ 64.86
Conductor + Synth	100%	\$ 34.66	\$ 69.78	\$ 4.27	\$ 74.05
Additional Wage		(\$ amount)	Base & add'l \$	6.125% Vacation	Gross Wage
1st Trumpet	4.3459%	\$ 1.51	\$ 36.63	\$ 2.24	\$ 38.87
On Stage	4.8615%	\$ 1.68	\$ 36.80	\$ 2.25	\$ 39.06
In Costume	3.2420%	\$ 1.12	\$ 36.24	\$ 2.22	\$ 38.46
Choreography	3.2420%	\$ 1.12	\$ 36.24	\$ 2.22	\$ 38.46
Body Paint	4.6979%	\$ 1.63	\$ 36.75	\$ 2.25	\$ 39.00

